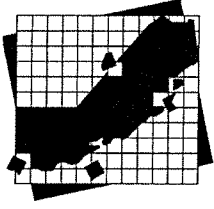


Certificate of Completion



CSDA

2026 Sexual Harassment Prevention Training for Supervisors (2 hours)

5/11/2026

Art Hatley

Thermalito Water and Sewer District

A handwritten signature in black ink, appearing to read "Neil C. McCormick".

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association